

UC Berkeley School of Information Leadership Development Program for Gender Equity

The Berkeley School of Information LDP aims to increase advancement of women and gender non-binary students into **technology leadership roles** by providing an environment that affirms and reflects intersectional experiences. Students will learn and share strategies for navigating unique gender-based challenges and opportunities individuals may face in leadership.



LDP Details:

Audience

- 40 technology graduate students interested in advancing to leadership roles and exploring the experiences of women and non-binary professionals in technology.
- Students are skilled in many areas of tech, including: cyber security, data science, ux research & design, product management.

Ways to participate

- Serve as a panelist sharing your experiences navigating your gender and intersectional identity in technology leadership.
- Volunteer as a mentor, providing monthly support during the program, from November – May.
- Sign up to be a corporate sponsor and gain access to targeted recruiting opportunities and research in career advancement for gender diversity.

We are better together.

Build up your tech workforce with exceptional talent and partner with UC Berkeley to further gender equity in tech.

Learn more about how you can get involved:

Email: rander@berkeley.edu | Rebecca Andersen,
Sr. Director of Career Development

Visit: www.ischool.berkeley.edu/careers/employers/ldp

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**Leadership Development
Program for
Gender Equity**

Benefits for UC Berkeley I School LDP for Gender Equity Corporate Partners

Recruiting

Accelerate your hiring as an LDP partner.

- Recruit early to mid-career professionals seeking technical roles and interested in growing into leadership positions.
- Listed as an LDP Partner in job board & job postings.
- Exclusive access to LDP participant resumes.

Recognition

Targeted marketing to students.

- Opportunity to send a targeted email to tech graduate student listserv (>1000 graduate students).
- Noted as an LDP Partner on emails to LDP mentors (industry tech leaders).
- Listing on website as LDP Partner.

Research

Guidance on enhancing equity in recruiting.

- Access to research conducted on the career search experiences of women in technology.
- Guidance on how to limit gender related barriers in recruiting.

DEIB

Partner with UC Berkeley in furthering DEIB goals.

- As an LDP Partner, you will be taking a step towards a more inclusive and equitable technology career landscape.
- Directly help women and non-binary professionals to overcome gender-based stereotypes.

We need your help.

The tech industry is thriving, with careers that offer the opportunity to shape the future, build equity, and lead a flexible and balanced professional life. The question is not one of how to get women & non-binary folx interested in tech careers, but how can we create an environment so that all individuals can be successful & thrive.

Join UC Berkeley in changing the system for the better and advancing gender equity in tech.

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